

Merrill Area Public Schools

MAPS Mission Statement: *Merrill Area Public Schools, in partnership with the Merrill Community and our families, will empower students to be lifelong learners, responsible citizens, and productive community members.*

Regular Board of Education Meeting Wednesday – April 21, 2021

5:30 PM

Merrill High School Auditorium

(1201 N. Sales Street, Merrill, WI)

Door 16

and

Meeting Conducted Remotely

*If a member of the public wants to participate in this meeting virtually, please contact Tammy Woller at tammy.woller@mapsedu.org, or use this link to join: <https://meet.google.com/ppz-abhq-yds?hs=122&authuser=0>

***In the event there are technical issues, the meeting will only be held in person, as long as there is a quorum of the Board physically present.*

AGENDA

- I. Call to Order
- II. Roll Call: Nubs Ashbeck, Kevin Blake, Ron Liberty, Kendra Osness, Jeremy Ratliff, Jon Smith, Maria Volpe, Brett Woller and Linda Yingling
- III. Pledge of Allegiance
- IV. Written notice of this meeting has been posted and sent to the news media on Friday, April 16, 2021
- V. Board Member/Administrator Expectations

NOTE: MAPS respects the role our elected Board members serve and the function of our Board meetings. Board members and administrators are committed to working collaboratively to provide our students a safe learning environment and the highest level of achievement. This meeting is a formal event and professional conduct is the expectation for all in attendance.

- VI. Public Comments to the Board / General Subject Matter Discussion

NOTE: The Board shall schedule fifteen minutes at the beginning of each regular meeting for members of the public to speak. Speakers will be allotted three minutes to address the Board. If you have a large group, please designate one representative to speak. Board members may ask clarifying questions during the comment section, but will usually postpone further discussion and/or action until further public input.

We appreciate your participation in the School Board meeting this evening. The Public Comment period is an important time for the Board to hear the concerns of its constituents. Nevertheless, prior to making a statement during the Public Comment period, you may wish to consider whether the content of your speech could be harmful to an individual person and if so, whether that person could have a legal claim against you related to the statement you make this evening.

We have been advised that the Wisconsin Supreme Court has specifically ruled that there is no absolute privilege which protects defamatory comments by speakers at Board meetings such as this. Therefore, please be aware that each speaker bears the personal risk if anything he/she says during the public comment period of the School Board meeting is defamatory, slanderous or otherwise harmful to another individual. Thank you.

- VII. Recognition
- VIII. Recognition of Outgoing Board Member and Welcome New
- IX. Student BOE Representative Report
- X. Administrative Reports
 - a. Director of Curriculum & Instruction Report - Core Knowledge Language Arts ELA Resource Update
 - b. Pine River School for Young Learners - Monthly Data
 - c. Director of Special Education/Pupil Services Report - Suicide Prevention Information
 - d. Board of Education Opportunity - Merrill High School Raise Your Voice Club Presentation
 - e. Monthly Budget Update
 - f. Food Participation Update
 - g. Human Resources Update - New Position and Opportunity; Health Insurance Update; and, Interview Season
 - h. Technology Update - Computer Science Week; Consolidation Update; High School Paging Update; and, Get to Know the Technology Team
 - i. Director of Buildings & Grounds/Transportation Update - Building Consolidation Update; Summer Maintenance Projects; Transportation Updates; Capital Improvement Projects; Safety and Security; Department Meetings/Rounding
 - j. Superintendent's Report - Monthly Activities and Meetings; CARES Act Update; Personnel Rounding; Administrator Evaluation Progress; Building Staff Visibility; ALT Meeting Agendas & Notes; CO Administrator Meeting Agendas; and, Weekly Bulletins for Staff
- XI. Committee Reports/Action
 - a. Finance/HR Committee
 - b. Curriculum/Technology/Pupil Services Committee
- XII. Unfinished Business
 - a. 2021-2022 Staff Handbooks Review - Second Read

XIII. Board of Education Business

- a. Staffing Update Summary and Request to Eliminate and Approve Positions - Elimination of School Forest Aide and Addition of 1 Middle School Library Aide, 1 Kate Goodrich Physical Education Aide and 2 Social Workers
- b. Revisions to the Part-time Teacher Contracts for 2021-2022 and Beyond
- c. 2021-2022 Secretarial and Technology Staff Vacation Buyout
- d. Long-term and Short-term Disability Renewal (The Standard)
- e. Addition of Positions Under ESSER II and III Funding
- f. NEOLA Vol. 30, No. 1 Policy Update
First Readings:
Policies 3213/4213 Student Supervision and Welfare

NEW Policy 2522 Library Media Center
- g. Technical Corrections to Bylaw 0144.5 Communicating with the Board
- h. Building Configuration Timeline Update

XIV. Consent Agenda

- a. Minutes of: March 17, 2021 Regular Board Meeting
- b. NEOLA Vol. 30, No. 1 Policy Update
Second Readings:
Bylaw 0144.5 Board Member Behavior and Code of Conduct
Policy 0145 Sexual and Other Forms of Harassment
Policy 8660 Transportation by Private Vehicle
- c. Claims & Vouchers and Receipts/Cash Reconciliation/Treasurer's Report – Smith & Osness
- d. Personnel Report – Hirings, Recruitments and Resignations/Retirements
- e. Donations

XV. Items for Future Meetings

- a. Unfinished Items for Future Meetings
 - Superintendent DAPES Review of the Program Itself

XVI. Radio Schedule: Thursday, April 22, 2021 at 8:15 AM @ Bluejay 730 Radio Station

XVII. Future Meetings

- Special Board Meeting - Organizational Meeting: Monday, April 26, 2021 @ 5:30 p.m. in the Board Room
- Safety Committee Meeting: Monday, May 3, 2021 @ 12:30 p.m. in the Board Room
- Facilities Committee Meeting: Wednesday, May 5, 2021 @ 3:30 p.m. in the Board Room
- Finance/HR Committee Meeting: Wednesday, May 5, 2021 @ 4:30 p.m. in the Board Room
- BVA Governance Board Meeting: Thursday, May 6, 2021 @ 12:45 p.m. by virtual meeting
- Maple Grove Governance Board Meeting: Monday, May 10, 2021 @ 6 p.m. at MGCS

- Head Start Policy Council: Tuesday, May 11, 2021 @ 5:30 p.m. by virtual meeting
- Curriculum/Technology/Pupil Services Committee Meeting: Wednesday, May 12, 2021 @ 4:30 p.m. in the Board Room
- Regular Board Meeting: Wednesday, May 19, 2021 @ 5:30 p.m. in the MHS Auditorium

XVIII. Contemplated MOTION to adjourn into executive (closed) session pursuant to Wisconsin Statutes under Section 19.85(1)(c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; (e) deliberating or negotiation of the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; (f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; (g) conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

The purpose of the closed session is for 1) Review the list of teaching staff who will be receiving a contract for the 2020-2021 school year and their respective eligibility for movement on the salary schedule for 2021-2022; 2) Discuss the intermittent unpaid leave of two professional staff members; 3) Review administrators' salary schedule placements and/or potential merit pay; 4) To discuss the Superintendent's formative evaluation feedback per the evaluation process through the District Administrator Performance Evaluation System (DAPES); and, 5) To conduct specified public business which for competitive or bargaining reasons requires a closed session, to wit, the division or sale of assets and the division of liabilities between Merrill Area Common Public School District and Athens School District, which may occur as a result of granting petitions for detachment of property in the Town of Hamburg, and to take action regarding the same. The Board will reconvene into open session and may take action upon the matters discussed during the closed session portion of the meeting.

Closed Session

- 1) Call to Order
- 2) Roll Call
- 3) Discuss Closed Session Item(s)
- 4) Adjournment of Closed Session

XIX. Contemplated motion to reconvene into open session for the Regular Board Meeting

- 1) Act on Closed Session Item(s) if Applicable and Necessary
 - I. Approve the List of Teaching Staff who will be Receiving a Teacher Contract for the 2021-2022 School Year and their Respective Eligibility for Movement and Placement on the Salary Schedule for 2021-2022
 - II. Possible Action Regarding the Intermittent Unpaid Leave of Two Professional Staff Members
 - III. Approve the List of Administrators' Salary Schedule Placements and/or Potential Merit Pay
 - IV. May Take Action Upon the Superintendent's Formative Evaluation Feedback per the Evaluation Process through the District Administrator Performance Evaluation System (DAPES)
 - V. May Take Action Upon the Other Matters Discussed During the Closed Session Portion of the Meeting.

XX. Adjournment